

The County of Peterborough is currently hiring for a Manager, Operations!



OPEN DATE	February 13, 2020	CLOSE DATE	March 11, 2020
POSITION GROUP	Non-Union, Management	POSITION TYPE	Full-time Permanent
SALARY RANGE	\$87,382 - \$109,228	HOURS PER WEEK	40
OPENINGS	1	POSTING #	NUG-20-09

Position Details

Estimated Start Date: April 14, 2020

The Job

This position at the County offers an exciting leadership opportunity to collaborate with the eight lower tier municipalities and other key stakeholders to deliver integrated and efficient road operation services that are valued by County residents.

What this Position is All About

As part of the broader County Leadership Team, you offer strategic leadership, planning and administration to the Operations Division, Infrastructure Services. Specifically, you will lead a team of 3 non-unionized employees, 26 unionized employees and a number of temporary and seasonal positions. The key areas of responsibility include road and bridge maintenance and construction, fleet management and winter control operations. This includes the purchasing and maintenance of the related supplies, equipment, facilities and fleet required. You will plan, coordinate and monitor the work in these areas and ensure the related administrative, supervisory and safety components are met.

Through your effective leadership and collaboration with your leadership team, you will be accountable for the effective administration of all road operations related services, practices, facilities, and events that complement County service excellence and measurably enhance the County's key performance indicators as outlined in the Strategic Plan.

For a complete job description, please refer to the posting available on our Careers page: <https://careers.ptbocounty.ca/job/search>

What We're Looking For – Desired Skills and Experience

Reporting to the Director, Infrastructure Services, you are someone who is able to perform a wide variety of tasks and change focus quickly as demands change. You can present information clearly when giving instruction to staff/contractors as well as interpret complex information such as legislation and collective agreements. Equally important, you are aware of conditions that may affect the health and safety of both your staff as well as the public. You can stay objective and fair when dealing with sensitive situations, such as public complaints and labour relation issues, while maintaining a constructive working relationship.



You can utilize the time, skill and potential of direct reports as well as contractors effectively and monitor the results of different projects or assignments. Additionally, you will maintain a high level of activity and a solution-oriented approach when dealing with interpersonal conflict, hazardous conditions and time constraints.

You have strong capabilities in the areas of cross-functional collaboration, problem-solving, influencing and political astuteness, engaging staff, negotiating, and decision-making. You are an effective coach and mentor with the ability to empower your team towards delivering exceptional service to our residents. You have a proven track record of managing high-functioning teams and have demonstrated the ability to influence, motivate and engage others in pursuit of common goals. You have built strong collaborative relationships throughout larger organizations, with external partners and key stakeholders. Preferably you will be registered as a certified Engineering Technologist with O.A.C.E.T.T. In addition to your post-secondary education, you will possess an Ontario Association of Roads Supervisors Certificate and have a minimum of five (5) years' directly related municipal supervisory/management experience.

The County of Peterborough is an equal opportunity employer and is committed to diversity in the workplace. For applicants with a disability, accommodations are available in the recruitment process should you be selected to participate.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used for the purpose of job selection. Any queries should be directed to Human Resources.

How to Apply:

For position details and instructions on how to apply, please refer to our Career Page: <https://careers.ptbocounty.ca/job/search>